

Happiest Minds Technologies Limited Regd. Office: #53/1-4, Hosur Main Road, Madivala, Bengaluru-560068, Karnataka, India CIN of the Co. L72900KA2011PLC057931 P: +91 80 6196 0300, F: +91 80 6196 0700 Website: www.happiestminds.com Email: investors@happiestminds.com

January 17, 2024

Listing Compliance & Legal Regulatory BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai 400 001 Stock Code: 543227, 974728, 974820 & 975101 Listing & Compliance National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex, Bandra East, Mumbai 400 051 Stock Code: HAPPSTMNDS

Dear Sir/Madam,

Subject: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ["Listing Regulations"]

Pursuant to Regulation 30 read with Para A of Part A of Schedule III of the Listing Regulations, we wish to inform that, based on the recommendation of the Nomination, Remuneration and Board Governance Committee, the Board of Directors of the Company in its Meeting held on January 17, 2024 has approved the re-appointment of Mr. Ashok Soota (DIN: 00145962) as the Whole-time Director of the Company, designated as Executive Chairman, for a term of five (5) years with effect from April 01, 2024 to March 31, 2029 subject to the approval of shareholders of the Company.

Mr. Ashok Soota is not debarred from holding office of Director by virtue of any order passed by the Securities and Exchange Board of India (SEBI) or any other such authority.

The requisite details as specified under Regulation 30 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are enclosed below as **ANNEXURE**.

This is for your information and records.

Thanking you, Yours faithfully, For **Happiest Minds Technologies Limited**



Praveen Kumar Darshankar Company Secretary & Compliance Officer Membership No. F6706



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ANNEXURE

Details as required under the Listing Regulations read with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

SI. No.	Particulars	Description
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Re-appointment of Mr. Ashok Soota as the Whole-time Director, pursuant to completion of his term under Section 196 of the Companies Act, 2013
2.	Date of re-appointment & term of re-appointment	Date of re-appointment: April 01, 2024 Term of re-appointment: Five (5) years, i.e., from April 01, 2024 to March 31, 2029 The re-appointment is subject to approval of shareholders of the Company, which approval will be sought within 90 days from effective date of re-appointment i.e., April 1, 2024.
3.	Brief Profile	 Mr. Ashok Soota is currently the Executive Chairman of Happiest Minds Technologies Limited and is widely recognized as one of the pioneering leaders of the Indian IT industry. He holds a bachelor's degree in electrical engineering from University of Roorkee (now IIT, Roorkee) and an MBA from the Asian Institute of Management, Philippines. He has been the President of Confederation of Indian Industry (CII), a member of the Prime Minister's Task Force for IT and was on the Advisory Council for the World Intellectual Property Organization, Geneva. He is a Fellow of INAE and CSI and on the Board of Governors of Asian Institute of Management (AIM), Philippines. In 2011, he established Ashirvadam, a Trust for environmental projects and assistance to the needy. In 2021, he launched SKAN, India's first private sector, non-profit organization exclusively dedicated to carry out medical research on ageing and neurological disorders. He is also the founder of Happiest Health, a knowledge, health & wellness enterprise.



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		He is a recipient of multiple awards for IT Person of the year (Dataquest and Elcina) and Lifetime Achievement (Financial Express, Dataquest and Chiratae Ventures, earlier IDG) and ICSI Lifetime Achievement Award for Translating Excellence in Corporate Governance into Reality for the year 2022. He also has been included in Forbes' Asia Top 15 list of philanthropists in 2022.
		He is the co-author of the national bestseller – 'Entrepreneurship Simplified: From Idea to IPO' and has recently co-authored another book, 'Busted'.
4.	Disclosure of relationships	None of the Directors of the Company are related to
	between directors	Mr. Ashok Soota